

## Appendix 1

### **Ealing system-wide principles of working on health inequalities**

**Community Participation and ownership** - Prioritise a truly participatory model of community engagement that is open, transparent and inclusive

**Whole systems approach for health, wellbeing and community support** – with common goals to reduce inequalities and to improve outcomes

**Tackle structural racism** - Identify structural racism and unconscious bias and deliver 2022 Race Equality Commission report recommendations

**Use learning from the COVID pandemic** - to improve approaches to address health inequalities, improve community engagement and targeted provision

**Tackle and prevent digital exclusion** - Promote and help build local digital skills and accessibility. Ensure non-digital options are there for those who need them

**Tackle the causes of the causes** - Identify and address root causes of inequalities to strengthen local capacity to thrive

**Prioritise prevention** – Work to tackle the immediate issues, and also focus on independent living, prevention and early intervention of ill-health

**Embed equity and fairness and improve local data collection** – to support monitoring and evaluation of services regarding addressing health inequalities

**Prioritise hyperlocal** - Prioritise hyperlocal place-based needs assessment, community engagement, and strategy development

**Work across the life course** – from birth through to older age, to help ensure a commitment to longer-term prevention and early intervention

**Prioritise accessibility for all** - to ensure age-friendly, disability-inclusive urban spaces, services, and opportunities in the borough

**Incorporate action to address the unequal impact from climate change**

**Set an intention to tackle poverty locally, and also lobby to tackle poverty and inequality nationally**

**Take full responsibility as anchor institutions** – Prioritise the building of community wealth; support and influence employers and workplaces in the borough

**Promote and support volunteering** – harness and build upon the local community networks and ties that grew during the pandemic response.